

RAVENS COTE JUNIOR SCHOOL

LETTINGS POLICY

2023-2024



Date of Approval		Date of Review	
22 nd November 2023		24 th November 2024	
Signed	Mrs A Wells Headteacher	Signed	Mrs E Gibson Chair of Governors



Ravenscote Junior School Lettings Policy

Mission Statement

Ravenscote Junior School seeks to create a safe, happy and healthy learning environment. We believe that every member of our community is a lifelong learner. Together we can foster the hopes and dreams of our learning community. We believe that all learners have a right to be challenged and motivated to enable them to achieve their potential academically, personally, socially and emotionally.

As an inclusive learning community, we believe that every child does matter and it is our duty to prepare our children for the challenges of the 21st Century. Providing high quality learning experiences is the foundation of our school.

We believe in excellence for all and strive to deliver a wide range of extra-curricular experiences which enable the children to grow in confidence and strive to become successful members of our community. We believe that Teaching and Learning is a process of co-operative teamwork and welcome and encourage the involvement of parents and others in the community.

1. Objectives

In adopting this policy the Governors recognise that:

The School premises are a valuable community resource to which community access should be promoted;

- (i) The School premises represent a significant capital investment and should be fully utilised;
- (ii) In operating this policy, the needs of the School should be given priority; and
- (iii) A profit margin may be derived from private or commercial usage but is not the objective when facilitating educational activity by designated users.

2. Priority Usage

Priority of use shall be given as follows:

- (i) School use;
- (ii) Statutory users;
- (iii) Designated users (Youth Groups);
- (iv) School community users;
- (iv) Private users.

Power to determine designated status is delegated to the Headteacher.

3. Conditions of Hire and Charging Policy

The Terms and Conditions of hire of the school premises are attached in Appendix 1 to this policy.

The current Scale of Charges is set out in Appendix 2 to this policy.



4. Variations and Review

The Terms and Conditions and the Scale of Charges shall be reviewed bi-annually together with this policy.

Variations to either the Terms and Conditions or Scale of Charges may be agreed in respect of individual lettings at the discretion of the Headteacher in agreement with the chair of the Governors' Buildings and Finance committee.

5. Administration of Lettings

Authority to accept applications for hire is delegated to the Lettings Officer acting with the agreement of the School Business Manager. The day to day administration of all hires is the responsibility of the Lettings Officer.

6. Lettings Documentation

All formal hiring of the School premises (including any for which no charge is made) shall be properly documented:

(i) All hirers **must** complete a lettings hire application and receive a copy of the Terms and Conditions of hire and Scale of Charges.

(ii) Once an application is accepted the hirer must sign a Hire and User Agreement, which forms Appendix 3 to this policy.

7. Health & Safety Policy on Lettings – Appendix 4

During the period of the let, it is the responsibility of the hirer for ensuring the safety of all those making use of the building and the safety of members of the public who may have cause to come onto the premises. The hirer or their representative will be responsible for compliance with the Health and Safety Act in force at the time of the let.

For Fire Safety, hirers should note the following points:

(i) One person must be nominated to take responsibility for the Health & Safety of the entire group. This person must make sure that s/he knows where the fire exits are located.

(ii) S/he must inform the group BEFORE the commencement of the meeting exactly how to proceed if there is an emergency.

(iii) A list or register of all those attending the meeting must be made.

(iv) S/he must be aware of how to contact the emergency services, and it would be useful to note anyone who has a mobile phone.

(v) A suitable Assembly Point must be pre-arranged so that if there is an evacuation everyone knows where to meet.

(vi) It is then the responsibility of the appointed Health & Safety Officer to liaise with the emergency services to ensure that all those in that particular group are accounted for.

(vii) All emergency incidents occurring during these sessions should be reported to the Headteacher within 24 hours.

(viii) There should be immediate Supporting test certification for any electrical equipment brought to the premises.

8. Review of Policy

The governors will review this policy in the Autumn term and the scale of hire charges for the forthcoming year will also be reviewed and updated.



Appendix 1

**Ravenscote Junior School
Terms and Conditions of Hire**

The use of school premises for purposes other than those of the school itself is subject in all respects to the Education Committee's regulations for the community use of schools.

The letting is permitted by the school and its governing body on the understanding that the following rules, procedures and any specific school policies provided to you are adhered to at all times. The school & its governing body ('the school') reserve the right to refuse any application to hire facilities without reason to the hirer if they feel such a letting is not in the interest of the school. The person(s) signing the lettings agreement on behalf of the hirer ('hirer') are personally responsible for ensuring these terms and conditions and any other appropriate school policies and procedures are fully complied with.

1. Application for hire

Hirers must apply on the lettings hire application form and must sign to confirm that they have read and agreed these Terms and Conditions. A letting will only be confirmed on receipt of the completed booking form and a copy of proof of relevant public liability insurance.

2. Payment and hire periods

2.1 A deposit may be requested for certain lettings.

2.2 Payment of the appropriate charges will be made on demand.

2.3 Payment for all ongoing lettings shall be paid termly or as otherwise agreed in writing between the school and the Hirer/User.

2.5 All users must be covered by insurance. If the hirer's Public Liability Insurance cover is less than £5,000,000.00, Hirer's will be charged an additional 15% of the entire letting costs.

2.6 The School Governors reserve the right to charge an additional amount for use of school equipment or for heating or lighting overheads.

2.7 The minimum hire period for all hires will be 1 hour per letting session over a minimum of 5 continuous weeks in the case of ongoing hires.

2.8 The School Governors reserve the right to charge where damage to the school property has occurred.

3. Cancellation

3.1 Cancellation of a booking must be made by at least two weeks' notice in writing addressed to the Lettings Officer, Ravenscote Junior School.

3.2 Any deposit paid may be refunded at the discretion of the School's Governing Body.

3.3 Cancellation by the hirer within 2 weeks of the letting may incur charges. All cancellation within 48 hours will incur 25% cancellation fee.

4. Use of Premises

4.1 Hirers will have access only to the particular parts of the School premises let to them, including where it is practicable, the use of a cloakroom and toilet. In no circumstances is access permitted to any other part of the premises or unauthorised use made of any outside play areas.



4.2 Seating in the room booked may be used, but the hirer must make their own arrangements for any additional chairs, tables etc. required for the letting, and remove them before the school's re-opens on the following day.

4.3 The school reserve the right to terminate the letting agreement without notice if it considers the conditions of booking have been breached in any way.

5. Care of School premises

5.1 The premises will be left clean and in good order and vacated **not later** than the time booked. The hirer shall reimburse any costs incurred by the School Governors in cleaning the premises after the hiring necessary to ensure the premises are sufficiently clean for normal use by the School.

5.2 The hirer shall pay to the school the cost of repair or replacement resulting from any loss or damage arising from the hiring however caused or of whatever nature to the School premises and all the equipment or property thereon. *Hirers shall ensure they have a policy of insurance to cover such liability up to at least £5 million* (amount as advised by the Risk Management and Insurance Unit) and shall produce the policy to the Governors on demand.

5.3 No preparations are to be applied to the floor.

5.4 Hirers are responsible for their own personal security & property and ensuring the security of the school building is not compromised.

6. Licences

6.1 No intoxicating liquor will be brought on to or consumed on the premises except as a function organised by a body or bodies which the School Governors shall have approved. Where a licence for the sale of intoxicating liquor is necessary for a function the responsibility for obtaining such a licence is solely the hirer's.

6.2 In the case of lettings for music, singing, dancing or stage plays, the entertainment must be for a closed organisation such as a society or club or by invitation only.

NOTE TO HIRERS: All other entertainments are classified as public entertainments, in which case there exists a statutory requirement that the school must be properly licensed. However, most school premises do not conform to the regulations governing the issue of licences for public entertainments so that they cannot normally be used for this purpose.

6.3 There must be no infringement of copyright and in the case of musical entertainment the requirements of the Performing Right Society must be fulfilled.

6.4 Before approving any letting for the exhibition of pictures involving the use of films or television, enquiries should be made to the appropriate District Council as to whether the exhibition is exempted from, or requires, a licence under the provision of the Cinemas Act 1985 or any statutory modifications thereof.

7. Sub-letting

A hirer must not sub-let to another party.

8. Smoking

The School operates a NO Smoking Policy throughout its premises.

9. Car parking

9.1 The School expects all hirers to ensure that all users of the premises are considerate to the School's neighbours in parking on and around the school premises.



9.2 The School accepts no responsibility for loss of property, damage to cars or injury incurred by the use of the School car park for the purpose of lettings.

10. Disputes and revocation

10.1 Any dispute on the use of School facilities or School equipment out of normal hours shall be settled by the School Governors.

10.2 The School Governors reserve the right to revoke without notice any contract for the hire of School premises.

10.3 The School Governors are empowered to withdraw, without notice, permission to use school playing fields when such playing fields are unfit for use.

11. Safeguarding

11.1 The School is committed to safeguarding and promoting the welfare of children and young people and expects hirers and their representatives to share this commitment. The Governors require that for all hiring's involving groups working with children, appropriate level of Disclosure has been obtained from the **Disclosure and Barring Service** (DBS) for the individuals working on school premises.

11.2 The hirer must provide a copy of their Safeguarding Policy and sign the Hire and User agreement to confirm they have understood the School's Child Protection & Safeguarding Policy.

11.3 It is the duty of the hirer to ensure that all DBS details held by the school are up to date and the letting officer or head teacher are informed of any changes in the hiring group's staffing and DBS details as soon as possible.

11.4 If the hirer is using the school to provide an extra-curricular club after school, as part of our safeguarding and child protection arrangement, absent children's parents are to be called to ensure their safety.

12. Insurance

The school does not insure any hirer of its facilities against personal injury, accident or loss or damage to personal property. The hirer shall be responsible for indemnifying the school by obtaining and paying for public liability insurance. The school will require proof insurance is in place before a letting is agreed. The hirer will also be held financially responsible for any damage he/she or his/her agents or guests cause during the letting to school premises or property. This applies to ALL lettings (i.e. single or multiple lettings to individuals or groups).



Appendix 2

Ravenscote Junior School Scale of Charges

Hall per day	£110.00
Hall per hour	£22.00
Classroom per hour	£22.00
Field per day	£110.00
Playground per hour	£22.00

Costs:*Caretaker per visit:*

After 6pm Monday to Friday

Opening £14.00

Closing £14.00

Saturday and Sunday

(Opening and Closing) £28.00

Heating **per hour** (Charges apply after 6pm Monday to Friday & all day Saturday & Sunday):

Hall £12.00

Classroom £6.00

Appendix 3



**Ravenscote Junior
School Hire and User
Agreement**

Letting Agreement between Ravenscote Junior School
and **(The Hirer) and**
..... **(The User, if different to above)** for the use
of Ravenscote Junior School..... **(The School Premises)** For the purpose
of.....
On:.....

The Hirer/User agrees:

1. To pay the sum agreed for the above letting within 30 days of invoice date and in all cases, no later than 48 hours before the letting date.
2. That the hire is subject to the Terms and Conditions of hire attached to this agreement.
3. Hirer/User acknowledges, they have read and understood Ravenscote Junior School Child Protection & Safeguarding Policy, available on:
<https://www.ravenscote.surrey.sch.uk/page/?title=Safeguarding&pid=328>
4. To provide a copy of their Public Liability Insurance policy certificate.
5. That they will leave the School Premises in good condition at the end of every hire and acknowledge that Ravenscote Junior School is a non-smoking site and that dogs are not allowed on the premises.
6. That any damage caused or noticed will be notified as soon as practicably possible to the School's Lettings Officer.
7. Hirer to provide school with a copy of their organisation's safeguarding policy and procedures.
8. Hirer ensures no child or group of children or young people under 16 are left unattended on school premises at any time.
9. Hirer ensures that where appropriate a register of children attending a regular activity will be kept. This will include details of their name, next of kin and telephone number.
10. Hirer agrees to complete written details within 24 hours of any accident occurring during their occupation of the premises which did or could give rise to injury or a safeguarding concern.
11. Hirer informs the school in writing within 24 hours of a) any allegations of abuse or cause for concern relating to members of your organisation who are involved with the activity, and b) any known offenders seeking to join your membership, and agree you will manage such allegations or agreement with offenders in co-operation with statutory agencies, and with the school.
12. Cancellation by the hirer within 2 weeks of the letting may incur charges. All cancellation within 48 hours will incur 25% cancellation fee.
13. The hirer to ensure that all DBS details held by the school are up to date and the letting officer or head teacher are informed of any changes in the hiring group's staffing and DBS details asap.

Signed on behalf of Ravenscote Junior School:

Signed by the Hirer:

Signed by the User (if applicable):

Date:



Appendix 4

**Ravenscote Junior
Health & Safety Policy on Lettings**

During the period of the letting, it is the responsibility of the hirer for ensuring the safety of all those making use of the building and the safety of members of the public who may have cause to come onto the premises.

The hirer or their representative will be responsible for compliance with the Health and Safety Act in force at the time of the letting.

The hirer must carry out their own risk assessment prior to the letting and provide a copy to the lettings officer. By signing this document, the hirer confirms they have carried out a risk assessment.

For Fire Safety, hirers should note the following points:

- One person must be nominated to take responsibility for the Health & Safety of the entire group.
- This person must make sure that s/he knows where the fire exits are located.
- S/he must inform the group BEFORE the commencement of the meeting exactly how to proceed if there is an emergency.
- A list or register of all those attending the meeting must be made.
- S/he must be aware of how to contact the emergency services, and it would be useful to note anyone who has a mobile phone.
- A suitable Assembly Point must be pre-arranged so that if there is an evacuation everyone knows where to meet. It is then the responsibility of the appointed Health & Safety Officer to liaise with the emergency services to ensure that all those in that particular group are accounted for.
- All emergency incidents occurring during these sessions should be reported to the Head teacher within 24 hours.

There should be immediate Supporting test certification for any electrical equipment brought to the premises.

Emergency Contact Number: Caretaker Trevor Sharp – mobile no. 07508 568980 – to be given once paper work finalised.

Sign-----

Date.....



Appendix 5

At Ravenscote we understand that Safeguarding is **everyone's** responsibility.

The Ravenscote Junior School Designated Safeguarding leads are:

DSL



Mrs Nicholson
Acting Deputy Headteacher

Deputy DSLs



Mrs Wells
Headteacher



Miss Porta-Rios
Inclusion Assistant
Headteacher



Miss Mills
Assistant Headteacher



Miss Wheeler
Assistant Headteacher

